



## **Slavery and Human Trafficking Statement**

### **Our Business**

Ryland Communication's purpose is to install and maintain office telecoms in order to allow the successful running of our customer's telecommunications. Our registered office is 1 Beaufort House, Beaufort Court, Medway City Estate, Rochester, Kent ME2 4FB. Our company number is 04760438.

### **Our Commitment**

In seeking to achieve its purpose Ryland Communications Ltd takes the safety and welfare of its employees very seriously. We are committed to ensuring that there is no slavery or human trafficking in any part of our business including our supply chain. This statement has been made during the financial year ending September 2021.

### **Due Diligence**

Ryland Communications Ltd has assessed the risk associated with the Modern Slavery Act 2015 relating to its own business and that of its supply chain.

Ryland Communications Ltd conducts business within the UK, which according to the Global Slavery Index is a low risk jurisdiction where slavery and human trafficking is prohibited and criminalised by law. All employees are employed on written terms and have a right to terminate their contract. Employees are paid at least the National Living Wage as well as receiving other benefits.

Ryland Communications Ltd has contacted its key suppliers and assessed their compliance with the Modern Slavery Act 2015. Ryland Communications Ltd is satisfied that the risk factor regarding slavery and human trafficking within its supply chain is considered low.

### **Future Steps**

In order to adhere to the above-mentioned intentions, Ryland Communications will:

Provide a respectful working environment, maintaining integrity at its core.

Provide employees with the opportunity for discussion and encourage them to raise any concerns about slavery or human trafficking to the management.

Ensure that this statement is reviewed annually to ensure it remains appropriate to the nature of our organisation.

This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending Sept 2021.